

# 2023 GRADUATION CEREMONY



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Stanbic  
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**bac**

BOTSWANA  
ACCOUNTANCY  
COLLEGE

*The Botswana Business School*

## MISSION

01

To transform lives in Africa and beyond and develop leaders who make a difference in their businesses, communities and society. We do this through excellence and innovation in teaching, research, outreach and scholarly practice.

## VISION

02

Innovation in teaching, research, outreach and scholarly practice. To be the University of choice for business sciences in Africa and beyond.

03

## VALUES

1

### Accountability

We accept, own and complete our duties within authority and on time. We honor our commitments and take responsibility for our actions.

2

### Collaboration

We work in partnership with others to create, produce and grow. We believe in the power of teamwork to produce greater results.

3

### Excellence

We strive to excel in every aspect of our work. We are agile and resilient and deliver the highest quality services to our customers and stakeholders.

4

### Innovation

We strive to find creative yet practical ways to transform, solve problems and effect impactful change.

5

### Integrity

Through our actions and words, we uphold high ethical and professional conduct in our engagements.



# National Anthem of Botswana

## SETSWANA

Fatshe leno la rona  
Ke mpho ya Modimo,  
Ke boswa jwa borraetsho;  
A le nne ka kagiso.

*[Chorus]*

Tsogang, Tsogang! banna, tsogang!  
Emang, basadi, emang, tlhagafalang!  
Re kopanele go direla  
Lefatshe la rona.

Ina lentle la tumo  
La tšhaba ya Botswana,  
Ka kutlwano le kagisano,  
E bopagantswe mmogo.

*[Chorus]*

## ENGLISH

Blessed be this noble land,  
Gift to us from God's strong hand,  
Heritage our fathers left to us;  
May it always be at peace.

*[Chorus]*

Awake, awake, O men, awake!  
And women close beside them stand,  
Together we'll work and serve  
This land, this happy land.

Work of beauty and of fame,  
The name Botswana to us came  
Through our unity and harmony,  
We'll remain at peace as one.

*[Chorus]*

# Order Of Proceedings

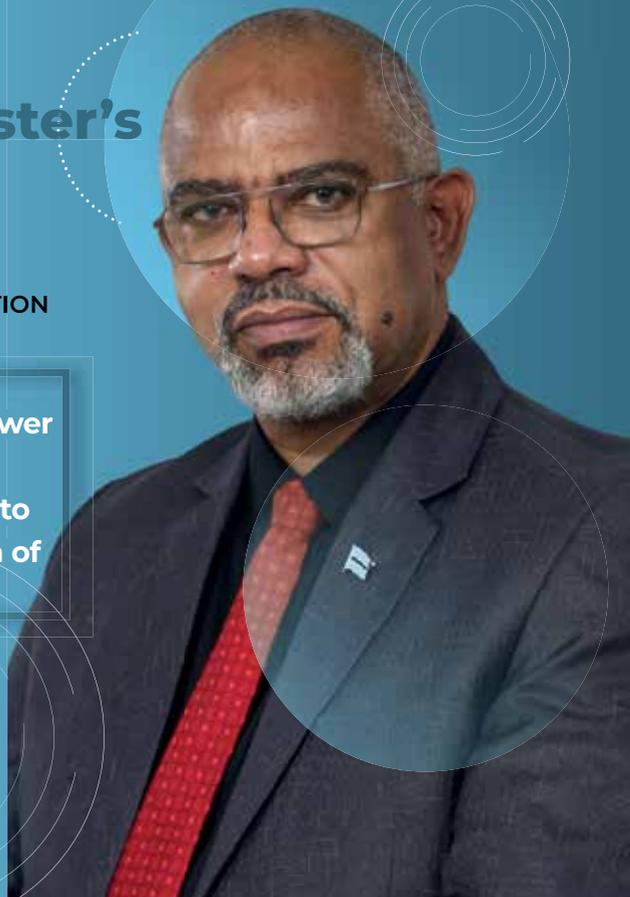
<b>06:00 – 07:00</b>	Arrival of Graduands and Parents
<b>07:00 – 07:30</b>	Arrival of Dignitaries
<b>07:00 – 07:30</b>	Academic Procession of Graduands
<b>07:30 – 08:00</b>	Arrival of Assistant Minister and Academic Procession
<b>08:00 – 08:05</b>	National Anthem led by SFPS Lecturer – Ms Gorata Goepamang
<b>08:05 – 08:10</b>	Opening Prayer by Acting Director of School of Business and Leisure – Dr Lelokwane Mokgalo
<b>08:10 – 08:20</b>	Opening Remarks by BAC Executive Director – Ms Serty Leburu
<b>08:20 – 08:30</b>	Best Students Awards
<b>08:30 – 08:35</b>	Valedictorian Award and Address
<b>08:35 – 08:40</b>	Group Picture of Stage party and Best Students
<b>08:40 – 08:45</b>	Introduction of Partner Universities and Professional Bodies, by Deputy Executive Director – Academic Services – Dr Tebogo Magang
<b>08:45 – 08:50</b>	University of Sunderland Address by Andrea Walters
<b>08:50 – 08:55</b>	University of Derby Address by Provost Learning and Teaching – Prof. Keith McLay
<b>08:55 – 09:00</b>	Sheffield Hallam University Address by Associate Dean Global Development & Academic Partnerships- College of Business, Technology and Engineering – Kate Morse MSc. MIH
<b>09:00 – 09:05</b>	BA (Hons) Professional Insurance Degree Address by BAC Board Chairman – Professor Bojosi Othogile
<b>09:05 – 09:10</b>	Address by CIPS South Africa General Manager – Mr Paul Vos
<b>09:10 – 09:15</b>	Poem by Thabang Waeng
<b>09:15 – 09:30</b>	Keynote Address by Assistant Minister of Education and Skills Development – Honourable Aubrey Lesaso
<b>09:30 – 09:35</b>	Presentation of Token of Appreciation by Executive Director – Ms Serty Leburu
<b>09:35 – 09:40</b>	Entertainment by Bogolo Lethah Sekakela
<b>09:40 – 10:25</b>	Conferring of Class of 2023 by Deputy Executive Director Academic Affairs – Dr Tebogo Magang
<b>10:25 – 10:30</b>	Closing Remarks by 2022 Valedictorian – Mr Kesego Mokgosi
<b>10:30 – 10:35</b>	Closure of Graduation Proceedings by Deputy Executive Director Academic Affairs – Dr Tebogo Magang
<b>10:35 – 10:40</b>	Exit of Academic Procession
<b>10:40 – 11:20</b>	Group photography by each Partner graduates and Partner representatives
<b>11:20 – 11:30</b>	MC Announcement and Closing

# Assistant Minister's Profile

**Honourable Aubrey Lesaso**

**ASSISTANT MINISTER OF EDUCATION  
& SKILLS DEVELOPMENT**

The transformative power of education extends beyond the individual to the collective strength of a nation.



**Honourable Aubrey Lesaso** is currently the Assistant Minister in the Ministry of Education and Skills Development responsible for tertiary education. He is also the Member of Parliament for Shoshong Constituency. He first joined cabinet as the Assistant Minister in the Ministry of Tertiary Education, Research, Science and Technology in January 2022 and was later appointed the Assistant Minister of the Ministry of Education and Skills Development during the April 2022 Ministry rationalization. Before joining Cabinet Hon Lesaso was the chairman of parliamentary committee on Information Communication and Technology. Hon. Lesaso has over 28 years extensive experience in executing and managing civil works and infrastructure development projects.

He has designed, supervised and managed over 20 development projects, having completed long – term assignments in Botswana. These Projects include development of rural and urban water supplies, roads, sanitation, design and construction. He has diverse experience in Civil engineering' Projects Management; Design & Supervision of infrastructure projects and Contract Administration.

Hon. Lesaso is a professional engineer with the Engineer Registration Board of Botswana (ERB) and a member of the Botswana Institute of Engineers (BIE). He holds a Bachelor of Engineering (BEng), a degree in Civil Engineering and a Master of Science (MSc.) in Civil Engineering.



## Assistant Minister's Congratulatory Message

**Honourable Aubrey Lesaso**

It is with immense pleasure and pride that I extend my heartfelt congratulations to the exceptional graduates of the Botswana Accountancy College (BAC) Class of 2023. Your dedication, perseverance, and academic achievements have brought you to this momentous occasion, and I am honoured to celebrate this significant milestone with you.

As we acknowledge your accomplishments, it is important to reflect on the broader context of the pursuit of a knowledge-based economy which requires individuals with not only academic competence but also a mindset geared towards innovation, adaptability, and continuous learning. I trust that the education you have acquired at BAC has not only imparted valuable technical skills but has also fostered a mindset of resilience and a commitment to lifelong learning.

As you step into the next phase of your journey, I encourage you to carry forward this mindset, for it is the catalyst that will drive personal growth and contribute to the realization of our national aspirations.

Let us change the way we perceive these qualifications and accept that the knowledge you have acquired can be used in various aspects of life therefore bring change to yourselves, industry, and the nation at large. A re-orientation as change starts with each one of us!

Your graduation from BAC aligns seamlessly with our national goals as you now join the ranks of individuals equipped with the skills and knowledge necessary to contribute meaningfully to our nation's advancement. The transformative power of education extends beyond the individual to the collective strength of a nation. Your accomplishments reflect not only your personal dedication but also the investment made by your families, educators, Government, and the nation at large in shaping a brighter future. As you embark on your professional endeavours, remember that you are ambassadors of Botswana's commitment to excellence and progress.

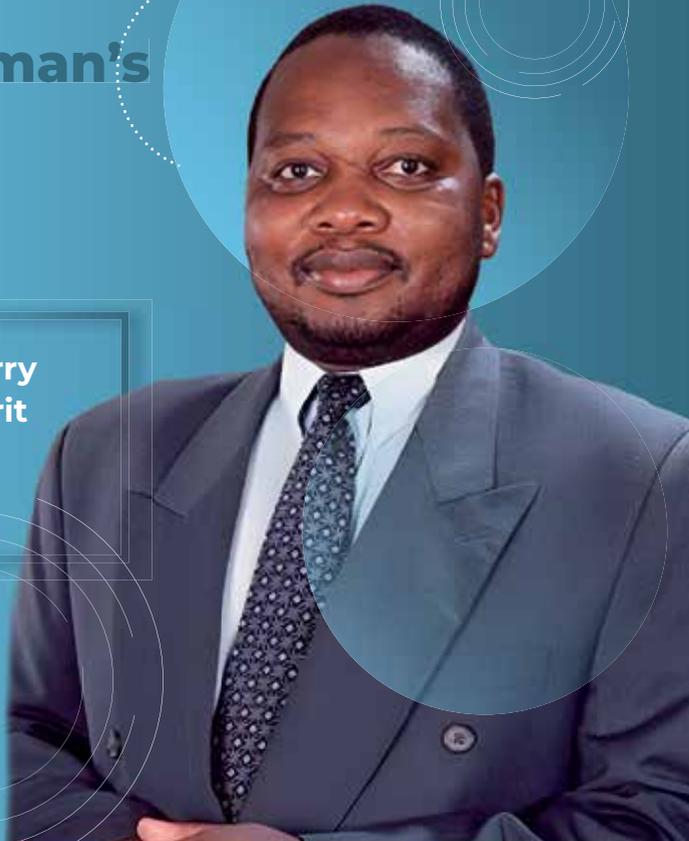
May your journey ahead be marked by continued growth, innovation, success, and steadfast commitment to the betterment of our beloved nation.

**PULA!**

# Board Chairman's Profile

**Professor Bojosi Otlhogile**

**I urge you to carry the resolute spirit of BAC.**



**Professor Bojosi Otlhogile** is a lawyer by profession. Born in Serowe and educated in Mahalapye, Mochudi, Eswatini (then Swaziland), Scotland, and England. He has worked for the University of Botswana for close to four decades. He has held various positions including Vice Chancellor. He has vast experience in consultancy.

His work has covered both the private and public sectors. He has consulted on the transformation

of the then Botswana Institute of Bankers, harmonisation of the mandates of the Botswana Examinations Council, Department of Curriculum, TEC and Nation Human Resources Development Council, and the development of the Education and Training Sector Strategy.

He has sat on boards of private and public bodies locally and internationally.



## Board Chair's Congratulatory Message

**Professor Bojosi Othogile**

With utmost joy and pride, I extend my heartfelt congratulations to the BAC Class of 2023 graduates. Your achievement is an inspiration to us as an institution to continue working towards being the institution of choice for business science in Africa and beyond.

I believe you have not only acquired a qualification aligned to your personal and career aspirations but have acquired a qualification that has exposed you to the global business environment, making you relevant globally. I hope that the transformation that you have gone through as a student has been rewarding, and with the knowledge and skills you have acquired, you will be able to continually transform yourselves, your communities and contribute to the transformation of the economy.

Your academic achievement make BAC who we are and what we stand for. Go out into industry, government, business

and be entrepreneurial in your mindset locally and internationally to innovate and make meaningful impact. It is my hope that as you set out in your new journey, you will collaborate and create synergies amongst yourselves and BAC to create greater impact to the economy. You are the solution to challenges the economy is faced with as we strive to be a knowledge-based society. Please remain vigilant to take advantage of the numerous opportunities available both locally and internationally. The education you have acquired at BAC has equipped you with the knowledge and skills needed to take advantage of opportunities and face challenges head on. Be agents of positive change. A re chencheng!

As you step into the next chapter of your journey, I urge you to carry the resolute spirit of BAC, leaving a lasting mark in your personal lives, businesses, communities, government, and society at large. May your futures be as bright as your accomplishments. Wishing you all the success in your pursuits.

***Congratulations Class of 2023!***

# Executive Director's Profile

**Ms Serty Leburu**  
**BAC EXECUTIVE DIRECTOR**

Your commitment and hard work have brought you this far.



**Ms. Serty Leburu** is currently the Executive Director of Botswana Accountancy College (BAC) since 2016. She has led and continues to lead the institution successfully to achieve its mandate through a strategy she initiated and directed. She has over 31 years of experience in Strategy, Leadership, Finance,

Supply Chain, General Management and Administration, 23 years of which were at Senior, Executive and Board roles combined.

Ms. Leburu has a wealth of commercial and non-commercial experience having cut her teeth at Debswana Diamond Company,

a company that is a joint venture between the Government of Botswana and DeBeers. After 17 years of service with Debswana she then moved to Standard Chartered Bank as a Chief Finance Officer and advanced through the Chief Operations Officer role to Deputy Chief Executive Officer and Executive Director of the Bank.

Ms. Leburu then joined Botswana Housing Corporation 5 years later as a Deputy Chief Executive Officer-Support Services.

She is a Fellow Chartered Public Accountant (FCPA) with a CGMA qualification. She holds a Bachelor of Commerce degree from the University of Botswana. She has done Leading Across Boundaries an Executive Leadership Programme from Oxford University in the UK and a Management Development Programme of the University of Stellenbosch in South Africa. Other training includes Securitization, Mortgage Bonds and International Housing Finance Programs from the Wharton School of Business-University of Pennsylvania, Philadelphia USA.

She has been member of the Board of Directors for Botswana Telecommunications Corporation Limited, and Letlole la Rona. She has also been a Board member at the Human Resource Development Council, Botswana Power Corporation, BA ISAGO University College, Minerals Development Company Botswana, a CEO council member of UNICEF, and an Audit Committee Member for the Botswana International University of Science and Technology (BIUST).

Ms. Leburu has recently been appointed for board member at Vivo Energy, Hollard Insurance, and Mosokelatsebeng Cellular.

She has a passion for community engagement through volunteerism by counselling people living with life threatening diseases, financial literacy and advisory, career guidance and mentoring people in her community especially the youth. She was a Patron for Thutano Youth Group and a trustee member and treasurer of the Sponsor a Child Trust.



## Executive Director's Congratulatory Message

Ms Serty Leburu

**BAC EXECUTIVE DIRECTOR**

**E**ducation is more than the acquisition of knowledge; it is a transformative journey that shapes character and behaviour. Through your time at BAC, you have gained academic prowess and learnt the principles and values of integrity, humility, collaboration, integrity, and excellence. These values will be your compass as you navigate the challenges and opportunities that await you beyond BAC.

As you step into industry, government, and business; it is essential to be aware of the dynamic landscape that awaits you. We live in global landscape that is ever evolving, influenced by technological advancements, economic shifts, and societal

changes. Globalization and use of ICTs have made economies more interconnected than ever before. Industries are seeking individuals with a global perspective, cross-cultural communication skills, and the ability to work in diverse teams. The interconnectedness of economies and industries means that career opportunities may come from unexpected industries and directions.

I am confident that the education and skills you have acquired at BAC have equipped you with the tools to thrive in this environment. Stay informed, be adaptable, and embrace the opportunities that come your way. Moreover, the emphasis on lifelong learning is crucial.

Continuous skill development and the ability to upskill or reskill will be vital in staying competitive and relevant.

In your pursuit to navigate this global market, my wish is that as you consider specific sectors, do it with the intent not only to benefit, but to also be impactful and contribute to their evolution.

This is your time to leave your mark and change the trajectory of the economy! Let us change our mindset, and how we do things as we are the human resources required to change the narrative for all to prosper. A re chencheng!

I challenge you to approach all your endeavours with a consideration of the importance of mindset change. Embrace an attitude that perceives challenges as stepping stones for personal and professional growth. Aspire to be a catalyst for positive change in all your actions, leaving a

lasting impact through your actions and contributions.

I am excited to invite you to be part of the Botswana Accountancy College Alumni Association where your acquired skills, knowledge and experience will come in handy for current students and the society at large. This association provides a platform to drive change, continued learning, professional development, and the chance to stay connected with your peers and contribute to the growth of BAC.

To the BAC Class of 2023, cheers on your well-deserved success. Go forth and conquer the world!

*Congratulations to you all!*

CONGRATULATIONS



UNIVERSITY  
*of* DERBY

# Vice-Chancellor Profile

**Professor Kathryn Mitchell**

**CBE DL BSc, PhD, CPsychol**

**VICE-CHANCELLOR &  
CHIEF EXECUTIVE**



**Professor Kathryn Mitchell** joined the University of Derby as Vice-Chancellor in September 2015. Professor Mitchell is currently Vice-Chancellor of the University of Derby and previously spent three years as Deputy Vice-Chancellor of the University of West London (UWL) with special responsibility for academic provision and quality across the University.

She has also held the senior positions of Prof Vice-Chancellor Academic and Student Support Services and Dean of Students. Prior to joining UWL she was a Wellcome Fellow at the Institute of Psychiatry, London.

Professor Mitchell has studied at the Universities of York and London, and worked at the University of Chicago, the Rockefeller Institute, New York and the Friedrich Miescher Institute in Basel.

She is a chartered Psychologist and plays an active role within the Institute for Practice and Interdisciplinary Research (INSPIRE), supervising and directing a range of research programmes.

She is married with two children.



## Vice-Chancellor Congratulatory Message

**Professor Kathryn Mitchell**

**VICE-CHANCELLOR &  
CHIEF EXECUTIVE**

**T**oday is an important day to reflect upon all that you have achieved at University. The pandemic has affected us all in so many ways; and we have been impressed by how you have all stepped up to make a positive impact during these challenging times.

Your commitment and can-do attitude have enabled you to gain your qualification and develop a broad set of skills to give you the best start in your future career. We are grateful to you for your contributions to the University and for sharing in our growing status and reputation, and we thank you for this.

As you move on, do not forget that we are your University for life and we are here to provide help and support for as long as you need it. It is important to keep in touch and I am personally keen to meet with you as alumni as you are important ambassadors of the University and all that it can offer.

Good luck in your future ventures and seize opportunities when they arise. We look forward to staying in touch with you and hearing news of your achievements.

CONGRATULATIONS



**University of  
Sunderland**

# Vice-Chancellor & Chief Executive Profile

**Sir David Bell**

**VICE-CHANCELLOR &  
CHIEF EXECUTIVE**



**Sir David Bell** became the Vice-Chancellor and Chief Executive of the University of Sunderland on 24 September 2018.

Sir David was born in Glasgow in March 1959. Educated at a comprehensive school, he took degrees at the University of Glasgow and obtained his PGCE from Jordanhill College of Education.

In a career spanning over 40 years, Sir David has held a number of major posts across the education system. Between 2012 and 2018, he was Vice-Chancellor at the University of Reading.

Previously, he was Permanent Secretary at the Department for Education for six years, serving four Secretaries of State and three Prime Ministers.

He also served as Her Majesty's Chief Inspector of Schools for nearly four years.

Sir David began his career as a primary school teacher and later became a head teacher. He was Director of Education and Libraries with Newcastle City Council and Chief Executive of Bedfordshire County Council. He was a Harkness Fellow based in Atlanta, Georgia for a year.

In 2020, Sir David was made a Deputy Lieutenant of the County of Tyne and Wear. In the same year, he became the non-executive chair of Karbon Homes, a large social housing provider in the North East of England and Yorkshire.

Sir David is a trustee and advisory board member of the Higher Education Policy Institute (HEPI), a board member of the Health Innovation Network North East and North Cumbria, a 'Member' – one of the people who sits at the top of the governance structure – of the Aldridge Multi-Academy Trust (MAT) and a governor of the Royal Shakespeare Company (RSC).

He also sits on the Sunderland City Board, the Skills Advisory Panel of the North East Local Enterprise Partnership (NELEP), and the Remuneration Committee of Universities (UUK).

Sir David, who was made a Knight Commander of the Order of the Bath in 2011, is married and has two adult daughters.



## Vice-Chancellor Congratulatory Message

Sir David Bell

**VICE-CHANCELLOR &  
CHIEF EXECUTIVE**

The University of Sunderland is a life-changing institution, with the ambition to be student-focused, professions-facing and society-shaping.

We have c.23,500 students across our campuses in Sunderland, London, and Hong Kong, and with our worldwide partner institutions, like Botswana Accountancy College. The University is represented in countries as diverse as Malaysia, Singapore, Botswana, Kenya, Trinidad, Vietnam and Greece. In addition, of the students studying in the UK, around 30% are international.

The University of Sunderland has major strengths in areas such as health, teacher education, business, technology, and the creative arts. It recently opened a new medical school, with 100 student doctors each year being trained alongside the next generation of nurses, paramedics, pharmacists and physiotherapists.

Around 1000 trainee teachers study at the University, ready to contribute at all stages – in pre-school, primary, secondary, and further education.

The University's Faculty of Business, Law and Tourism is recognised worldwide. Students from over 100 countries are studying on programmes which play a key role in preparing tomorrow's leaders for long and successful careers in a wide range of occupations.

Students following degrees in areas such as hospitality and events pursue industry-leading and high-quality programmes to meet the needs of a global market. Courses focus on applied learning, influenced by Sunderland's world-leading research status in tourism.

The Faculty of Arts and Creative Industries at Sunderland is also recognised for its range of courses in media, film and radio production, and art and design, again underpinned by cutting-edge research.

Media courses are designed to help develop practical and theoretical skills; attributes that make graduates highly sought-after by employers in a broad range of careers such as television, radio, journalism, marketing, digital media, and teaching.

The University's Faculty of Technology educates students for professionally accredited qualifications in engineering and computer science. A key characteristic of the Faculty is the extent to which it works in partnership with local, national, and international companies, thus ensuring that students have access to the most-up-to-date industrial practices and techniques.

Across all subjects, the University of Sunderland ensures that its graduates are capable, enquiring, creative, enterprising, ethical, and global in outlook. In turn, this makes them confident and employable individuals, ready to make a positive contribution to the world around them.

CONGRATULATIONS

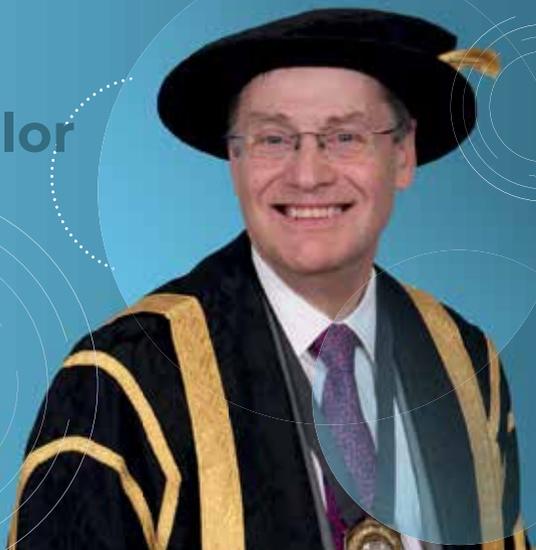


**Sheffield  
Hallam  
University**

# Vice-Chancellor Profile

**Professor Sir Chris Husbands**

**VICE-CHANCELLOR &  
CHIEF EXECUTIVE**



**Professor Sir Chris Husbands** has been Vice-Chancellor of Sheffield Hallam University since January 2016. A Fellow of the Academy of Social Sciences, he has undertaken senior roles in universities for over eighteen years, as Head of the Institute of Education at Warwick University (2000-3), as Dean of Education and Lifelong Learning at the University of East Anglia (2003-7), as Dean of Faculty and then Director of the Institute of Education (2007-15) and as Vice-Provost at University College London (2014-15).

His academic interests are in education policy and practice; his research has explored the reasons for difference in performance between education systems and his work has been published in fifteen books and over four hundred papers and presentations.

He has worked with local and national governments in the UK and internationally, across four continents. Sir Chris graduated with a double starred First in History from the University of Cambridge, where he went on to complete a doctorate in Geography. He was a teacher and Senior Manager in Urban Secondary Comprehensive Schools before becoming a University Lecturer. Sir Chris was appointed in 2016 by the Government as the inaugural Chair of the Teaching Excellence Framework (TEF) which assesses teaching excellence across UK higher education.

Sir Chris was knighted for services to Higher Education in 2018.



## Vice-Chancellor Congratulatory Message

**Professor Sir Chris Husbands**

**VICE-CHANCELLOR &  
CHIEF EXECUTIVE**

The Chancellor, Governors and staff of Sheffield Hallam University join me in welcoming you, your families and friends to today's graduation ceremony. We are all delighted to celebrate your success.

Sheffield Hallam University and Botswana Accountancy College have important things in common. We are both progressive and dynamic centres of learning. We are both committed to seeing our students succeed. We are both committed to making a difference in the world. Our partnership is built on the dedication of our staff and the enthusiasm of our students.

We share your pride in your achievements today. We are delighted to be able to share your success – we have a powerful commitment to helping every student achieve, both personally and academically.

I'm privileged to lead Sheffield Hallam University. A university whose expertise

and innovation are nationally and internationally recognised, a university committed to preparing students for careers after their studies, a university determined to make a positive difference through outstanding research and excellent teaching.

This graduation ceremony marks the start of a new and lasting relationship between the University and you as alumni. You will be part of our alumni community, with access to a range of benefits, professional networks and ways in which you can support your University. Do keep in touch so that we can follow your careers.

Congratulations, again, on your achievements. Take a moment today to reflect on your studies with us at Sheffield Hallam, celebrate and look forward with confidence to a bright and prosperous future. On behalf of everyone at the University, I wish you every success and happiness.

CONGRATULATIONS



# General Manager Profile

**Paul Vos**

**GENERAL MANAGER**

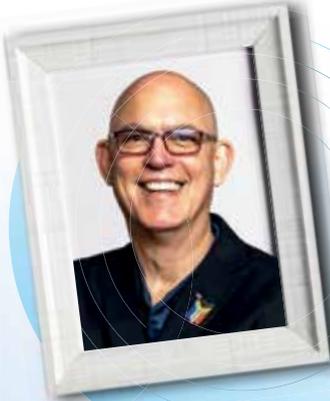


**Paul Vos** is the General Manager at the Chartered Institute of Procurement and Supply (CIPS) Southern Africa.

He is a management professional with over 30 years experience across environments such as multinational media organisations, hospitality businesses, franchised businesses, small/micro enterprises and start-ups.

Paul has managed the local operations of global corporations and diverse teams of individuals, both directly and remotely, in Southern Africa and across Sub-Saharan Africa.

He is an entrepreneurial self-starter and focuses on delivering commercial outcomes as well as integrating well with performance-driven teams. Paul is on the faculty of MasterStart, a leading provider of leadership e-learning and holds an MBA from Milpark Business School.



## General Manager Congratulatory Message

Paul Vos

GENERAL MANAGER

**“An investment in knowledge always pays the best interest.”**

**Not my words – but those of Benjamin Franklin – one of the founding fathers of the United States – who helped to draft the Declaration of Independence.**

**D**rawing wisdom from Nelson Mandela, one of the world’s most transformational visionaries “Education is the great engine of personal development. It is through education that the daughter of a peasant can become a doctor, that the son of a mineworker can become the head of the mine, that a child of farm workers can become the president of a great nation. It is what we make out of what we have, not what we are given, that separates one person from another.”

Today, you are taking the next successful step - graduation.

Graduation - represents a milestone in your journey, the passing from student to professional - the start of a new and exciting chapter as you expand your horizons and build on the skills you have learnt so far.

That journey is one that continues through both your personal and professional life. New experiences, new jobs and roles, new life events all help shape the individuals we have become, and will evolve into.

At CIPS we see our role as helping you on that learning journey - as a partner throughout your career - continuing to provide support, insight, networking and learning opportunities in whatever you do in the profession.

In recent years we have all had to live with the impact of Covid-19, and its continuing challenges, supply chain disruptions, unprecedented

global inflation, ESG and a myriad of other challenges. The spotlight on procurement and supply chain functions has never been more intense.

I am hugely proud of how the profession has responded, with teams rising to the challenges and demonstrating the broad ranges of values we bring to the businesses we work in.

But we are also living in times of immense difficulty for parts of society. Human trafficking, forced labour, child labour and inequality in all its forms are still prevalent across the world.

Benjamin Franklin, in the latter years of his life, became one of the most strident abolitionists, vigorously campaigning for the abolition of slavery and an end to the slave trade.

As procurement professionals, we are at the forefront of efforts to end modern day slavery.

Just as access to clean water and education are basic human rights - equality is a basic human right.

Together, in an inclusive organisation with a zero-tolerance approach to the marginalisation of any segment of society is the only environment in which to work.

Education plays a fundamental role in cementing greater diversity and inclusion by promoting democracy, peace, tolerance and development

... and there is no doubt that more diversity leads to better ideas and greater innovation.

In a world where the pace of change and disruption is increasing we need to ensure we have the skills to change, to grow and remain relevant.

As Graduates you have made a great step forward. The next step is to continue your journey and work towards your Chartered Status. As a Chartered Status Professional, you can demonstrate to your stakeholders, employers and suppliers, your commitment to having the right skills to tackle the inevitable challenges we are facing. Being a member of CIPS also means you have the ability to network with like-minded professionals. Please take the opportunity to engage with your local branch, keep up to date with the CIPS training courses and utilise the wealth of resources on the CIPS Intelligence Hub.

As a lifelong procurement professional I am passionate about the value we can bring. It isn't easy, but the journey is fulfilling and exciting so let me extend my congratulations to all of this year's CIPS Graduates. Please enjoy this special day.

# Programme Team



Professor Kathryn Mitchell  
Vice Chancellor

Professor Kamil Omoteso  
Pro Vice-Chancellor, Dean  
College of Business Law and Social  
Sciences

Prof. Keith McLay  
Provost - Learning and Teaching

Dr. Tola Adesina  
Associate Provost - College Head of  
Internalisation  
Martyn Kendrick  
Interim Deputy Dean  
College of Business, Law  
and Social Sciences

Lew Warnick  
Head of International Recruitment and  
Collaborations

Emma Lister  
Partnership Liaison Manager  
International Recruitment and Collaborations

Alexandra Charles  
Head of Derby Management School  
College of Business, Law and Social  
Sciences

Gail Thrippleton  
Collaborative Partnership Manager  
College of Business, Law and Social  
Sciences

Yukari Iguchi  
Programme Leader  
MSc in Strategic Management

Nikolaos Sakellarios  
Programme Leader  
International Hospitality Management

Isobel Stockdale  
Programme Leader  
International Spa Management

Jennifer Kerr  
Administrative Support  
The Registry

Katy Davies  
Administrative Support

# Programme Team



**University of  
Sunderland**

Sir David Bell  
Vice Chancellor

Kathryn Cliffe  
TNE Officer

Professor Jon Timmis  
Deputy Vice Chancellor

Carol Gardner  
Quality Officer (Collaborative Provision)

Professor John MacIntyre  
Pro Vice Chancellor International

Alsa Melvin  
Programme Support Officer (TNE)

Professor John Murray  
Academic Dean (Faculty of Technology)

Abbie Nulty  
Programme Support Coordinator (TNE)

Professor David Baglee  
Head of School (Computing)

Dr David Nelson  
Centre Leader

Ian Ridley  
Programme Leader MSc Project Management

Simon Kendal  
Level 3 Computing Suite Programme Leader

Ian Moody  
Deputy Director International

Lorraine Robertson  
Head of International Development (West)

Angela Mason  
Head of International Business Support

Tuesday Sampson  
Deputy International Support Manager

# Programme Team



Professor Chris Husbands  
Vice-Chancellor

Ian Pagdin  
Collaborative Course Leader

Professor Kevin Kerrigan  
Pro Vice-Chancellor : Enterprise Dean

Alireza Pakgozar  
Collaborative Course Leader - MA Procurement  
and Logistics Management

Kate Morse  
Associate Dean Global & Academic  
Partnerships

Fazila Hussain  
Collaborative Course Leader - MBA - Executive

Dr Eileen McAuliffe  
Assistant Dean

Fiona Gilpin  
Hayley Page  
Course Administrators

Dr Sam Giove  
Assistant Dean

Dr Rob Wilson  
Head of Department

Dr Mark Brewer  
Assistant Dean International

Damion Taylor  
Deputy Head of Department- Finance,  
Accounting and Business Systems

# Programme Team

## School of Finance & Professional Studies



Eugene Mwaba  
Director – School of Finance and Professional  
Studies

Gaolatlhe Medupe  
Portfolio Manager – Enterprise Risk and Supply  
Chain Management

Samuel Rangobana  
CIPS Course Manager (Diploma Levels)

Absolom Mukonyo  
CIPS Course Manager (Certificate Levels)

Muneinashe Dube  
CIPS Course Manager – Francistown Campus

Lindiwe Modubule  
Administrative support

Amanda Boustred  
Professional Development Director

Vicky Cottam  
Learning Partnerships Coordinator

Sarie Homan  
Head of South Africa Professional Body

Sonke Mavumengwana  
Membership Development Manager

Fulufhedzani Masindi  
Administrative support

# Programme Team

## School of Finance & Professional Studies



Eugene Mwaba  
Director – School of Finance and Professional  
Studies

Gaolatlhe Medupe  
Portfolio Manager – Enterprise Risk and Supply  
Chain Management

Maalila Malambo  
Insurance Course Manager

Phatsimo Selelo  
Administrative support



Thokodzile Mahlangu  
Chief Executive Officer

Kopano Radebe  
Business Development Manager

Hayley Brown  
Examinations Administrator

# Programme Team



## School of Postgraduate Studies

Dr. Veronica M. Makwinja  
Director

Dr. Tapiwa Gande  
Portfolio Manager - Masters

Michel Katombe  
Portfolio Manager - Corporate Learning

Monei G. Nthebolan  
Senior Academic Administrator

Atamelang Olefile  
Administrative Support

One G. Selel  
Administrative Support

Tebogo Bantshitswe  
Administrative Support

# Programme Team



## School of Business and Leisure

Dr. Lelokwane Mokgalo  
Acting-Director

Munyaradzi Nyandoro  
Portfolio Manager  
Business Programmes

Tsitsi Chipfuva  
Portfolio Manager  
Leisure Programmes

Meshack Letlhare  
Programme Leader  
Accounting and Finance

Kelebogile Kenalemang  
Programme Leader  
International Finance and Banking

Dr. Reuben Badubi  
Programme Leader  
Business Management

Lewis Phiri  
Programme Leader  
Entrepreneurship & Business  
Leadership

Dr. Lelokwane Mokgalo  
Programme Leader  
International Tourism Management

Memory Mukoroverwa  
Programme Leader  
International Hospitality Management

Botlhe Ndoma  
Administrative Support

Pule Levy Mogale  
Administrative Support

# Programme Team



## School of Computing and Information Systems

Dr Galamoyo Male  
Director

Mr Stewart Muchuchuti  
Portfolio Manager -Gaborone

Dr Innocent Njini  
Portfolio Manager-Francistown

Mrs Rachna Verma  
Programme Leader  
BSc(Hons) Computer Systems Engineering  
Gaborone

Mr Pedro Letshwiti  
Programme Leader  
BSc(Hons)Computer Systems Engineering  
Francistown

Mr Monamodi Masake  
Programme Leader  
BSc(Hons) Applied Business Computing  
Gaborone

Mr Keitumetse Gobotsamang  
Leader Student Placement/ BSc (Hons)  
Business Intelligence and Data Analytics  
(Programme Leader)  
Gaborone

Mr Matthews Pheto  
Programme Leader  
BSc (Hons) Business Intelligence and Data  
Analytics  
Francistown

Mr Resego Rabalone  
Programme Leader  
BSC(Hons) Mobile Web & Technology  
Gaborone

Mr Rabson Tamukate Programme Leader  
BSc(Hons) Information Communication  
Technology  
Gaborone

Mr Mandla Ndolvu  
Leader Quality Assurance  
Both Campuses

Mrs Kerotswe Zachariah  
Academic Administrator  
Gaborone

Ms Oniah Moloko  
Academic Administrator  
Francistown



22  
bac



IT'S FINALLY HERE

# Graduates & Qualifications

## School of Postgraduate Studies – Class of 2023 list

### MSc. in Strategic Management



#### DISTINCTION

Masuku Brighton

#### MERIT

Bayendi Lizibo Madwala  
 Champagne Nizoh Taolo  
 Gaotlhobogwe Boitumelo Tshidiso  
 Jeremiah Modiane Modiegi L  
 Keabaitse Thuso Mmadodo  
 Koolopile Lesego Thato  
 Malefho Gaone Stanley  
 Malibamba Chawangwa Pretty  
 Marata Kgosi  
 Masalila Selebaleng  
 Masilo Kesolofetse Rose  
 Maungwa Mosa Jessica  
 Merafhe Gofhaone Bino  
 Mmotlana Reginald Kamogelo  
 Modisaotsile Otsile Galebolae Keobiditse  
 Molosiwa Christopher Dithapelo  
 Moshashaoka Tsenang Ratanang  
 Mothao Neo  
 Motlogelwa Bridgette  
 Ngwebula Gladys  
 Nthite Kopanang Rosa  
 Olerilwe Sethunya  
 Orapeleng Thelma Amogelang  
 Pheko Keletso Nancy  
 Rakola Leungo  
 Ranna Wathuto Katlego  
 Sebina Lesang Winnie  
 Sepako Goitseone  
 Serojane Moses Kenanao  
 Shabane Botsala Pule  
 Tafa-Dube Maipelo  
 Thomas Mogomotsi  
 Tsimanyana Koorapetse

#### PASS

Badubi Keletso Nancy  
 Ketshogile Faith Kaone  
 Magashula Goabaone Rita  
 Makwati Neelo Tachidziwa  
 Mangenela Thandi  
 Mmolai Lesego  
 Mogale Kgosi Prince Keodibetse  
 Mongwato Fundie Setlhomu  
 Motshwarapitse Laone Lalah  
 Pelaelo Thato Elizabeth  
 Phirinyane Oteng  
 Queen Maatla  
 Seakgosing Kgomotso Edward  
 Seete Lorato Doliki  
 Siamisang Tumelo  
 Waloka Thabang  
 Wamundila Musiiwa

#### PG DIPLOMA

Ntshole Ontlametse  
 Ravengai Innocent

#### PG CERT

Rammirwana Lorato



**University of  
Sunderland**

## **MSc. in Project Management**

### **DISTINCTION**

Baleni Pardon Tasara  
Chanku Kabo  
Makobo Tumelo  
Mosetlhi Lesego  
Sekai Mpho Donald  
Themba Phetogo\*

### **MERIT**

Hlabano Oteng  
Keipelaele Lesego  
Ketsitlile Ame Ruth  
Kutoro Beryl Pando  
Mogorosi Monkgoji  
Mohinda Mogomotsi Arnold  
Molatakgoši Onalenna  
Moswetsi Seatla  
Motswasele Charlotte  
Mtonga Lesesa Henry  
Rakhudu Boysie Aobakwe  
Rankwe Mamakie

### **PASS**

Marope Kefilwe Maureen  
Tyholo Naledi Puleng

### **PG DIPLOMA**

Madome Mogomotsi Cedric

### **PG CERTIFICATE**

Moetapele Mophuting Lebone  
Usada Tonderayi Godfrey

## **Executive - Master of Business Administration**

**Sheffield  
Hallam  
University**

### **DISTINCTION**

Bakgomogi Thato  
Mokoka Tumelo Goodwill  
Monthe Fidelity Dintle Dimpho\*

### **MERIT**

Bakwena Thobo  
Bantshitswe Tebogo  
Jonah Dinah Leapeetswe  
Lerothodi Kabelo  
Letswee Gotlhe  
Letsweletse Fellah Sandra  
Mathonsi Zibombe Mqcini  
Matshobo Gomolemo Mosimanegape  
Nkhii Nonceba  
Nthebolan Monei Goitsegile  
Ollyn Kgotso Miles  
Samuel Mpho  
Seboni Martinus  
Segokgo Wame Kgakgamatso  
Sekoboane Onkemetse  
Tlamelo Refilwe

### **PASS**

Moeng Palesa Paballo  
Mogapi Pency Lame  
Senabye Keletso

### **PG CREDIT.**

Mothelesi Matshidiso Katlego

## MA Procurement & Logistics Management

### DISTINCTION

Israel Innocent Keotshepile\*

### MERIT

Johnson Mmoloki  
 Lebang Susan Boineelo  
 Lebogang Leatile Prince  
 Mmofswa Omphile  
 Moabi Omponye  
 Mosimanyana Prince Nonofu  
 Nkawana Botho  
 Seema Balekane  
 Sephuthu Othusitse Leonard  
 Simeon Mathogonolo

### PASS

Kgasa Alebakwe Opelo  
 Monageng Kenalemang  
 Radipitse Duncan  
 Ranja Kebabonye  
 Selogilwe Mogametsi Lekgoanyana

### PG DIPLOMA

Motlhabedi Sejo Bonana

# Graduates & Qualifications

## Undergraduate Programmes – Class of 2023 list

### Bachelor of Arts (Honours) in International Tourism Management



### SECOND CLASS DIVISION II

Sethibe Oageng Ryan\*  
 Tsiu Maarikare Mpho

### THIRD CLASS

Makgabenyana Pinagare G.I  
 Mogwe Mphoentle Tshogofatso  
 Olebeng Tshogofatso Elizabeth

### PASS

Adamson Katja Pelontle  
 Bagwasi Thulaganyo Johnson  
 Dikhudu Olaotse P. J  
 Kably Usaira  
 Mcintyre Sally Morati

**Bachelor of Arts (Honours) in Accounting  
and Finance**

**SECOND CLASS DIVISION II**

Boitumelo Sagofiwa\*  
Mathware Kesaobaka

**THIRD CLASS**

Moshabi Katlo

**PASS**

Banda Tinny K  
Kgopana Oarabeng  
Mokopakgosi Tumelo  
Nfila Kago

**Bachelor of Arts (Honours) in International  
Finance & Banking**

**SECOND CLASS DIVISION I**

Sesoa Victor Tlotlo\*

**SECOND CLASS DIVISION II**

Chikanda Unaphazha Noluthando

**THIRD CLASS**

Temoso Maatla

**Bachelor of Arts (Honours) in Entrepreneurship  
& Business Leadership**

**SECOND CLASS DIVISION II**

Andreck Phemo George\*  
Lebodi Tshhegofatso  
Makaya Kudakwashe  
Mokopotsa Segolame Onalethata

**THIRD CLASS**

Kesolofetse Modiro Joan  
Mogorosi Thabang  
Molate Hugo Pheto  
Moleele Thebeetsile N P J  
Tekanyo Ashly Leungo Khumoetsile

**PASS**

Mpaesele Sean Katlego

**Bachelor of Arts (Honours) in Business  
Management**

**SECOND CLASS DIVISION II**

Boiki Boago Katlo Kgosi  
Mukosiko Ngula\*  
Podile Letso Reginald

**THIRD CLASS**

Diseko Tsholofelo  
Dube Thabile Charlotte  
Malokwane Khumo Kgosi  
Mbang Tumisang  
Tsabeng Kabo Lucia

## Bachelor of Science (Honours) in Business Intelligence and Data Analytics



### SECOND CLASS DIVISION I

Dibula Lorato Helen  
 Dikgomo Thapelo  
 Diphale Cyril Amantle  
 Gaobotse Warona Ismael  
 James - Pelaelo Kwangu  
 July Ludo Ouma  
 Kabasia Lelentle Oratile Leungo  
 Kesupile Alletah Leatile  
 Kowa Olebogeng Pinki  
 Lesole Wame Janet  
 Makhwaje Aobakwe K.  
 Mampane Keitumetse  
 Mashadi Katlego Lord  
 Mmolotsi Amantle  
 Molwantwa Kennedy Jnr Phenyoo\*  
 Mompoti Maduo Thato  
 Monageng Theo Ame  
 Moreeng Katlo Bakang  
 Mothusi Kefentse Kaone  
 Nthoiwa Boitumelo Rorisang  
 Nzula Resego  
 Obokeng Refilwe  
 Okatswa Mosimanegape  
 Ontiretse Kago Maretha  
 Othusitse Obakeng  
 Philly Lebogang  
 Ramosetho Motaung Seloka  
 Rasefako Phenyoo Joy  
 Sebetso Laone Kopano  
 Sinombe Kgosi  
 Slender Gosaitse  
 Tebogoo Maipelo Caroline

Teddy Thabang  
 Thotobolo Thapelo  
 Tsae Lefa Diana  
 Tshekiso Shanganani  
 Vae Michelle Maitumelo  
 Zuze Rita Alimah Thato

### SECOND CLASS DIVISION II

Balekang Onalethata  
 Basiami Kumbulani  
 Batsalelwang Ogone Sefiwo  
 Diwanga Sekgabo  
 Galetshetse Palo Anitah  
 Kule Shammah  
 Lesole Wame Janet  
 Maletse Lesego Kgotlayame  
 Mathitha Thebe James  
 Mazinyane Andria  
 Mfetane Johannah M S  
 Motlhabane Kaone Ricky  
 Motsumi Kopano Tumo  
 Mpolokang Keriel Lebo  
 Ncube Salfina  
 Nkapano Moata Donald Lesika  
 Thabanelo Katlo  
 Orapeleng - Maphane Rachel Kefhilwe

### THIRD CLASS

Dambe Yashe

### UNCLASSIFIED

Dumedisang Letang Kabo



## Bachelor of Science (Honours) in Information and Communication Technology

### FIRST CLASS

File Siyabonga  
 Ranthoakgale Lame\*

### SECOND CLASS DIVISION I

Chinyama Charity Olebogeng  
 Milanda Theo Byron

### SECOND CLASS DIVISION II

Chalebgo	Tebogo Pearl
Mosimaneotsile	Thabo Katlo
Serefhete	Theo Wame
Sewagodimo	Thongbotho



## Bachelor of Science (Honours) in Mobile and Web Technologies

### SECOND CLASS DIVISION I

Dinakenyane Ancillin  
 Hoki Khumoetsile  
 Manakanyane Reginald\*  
 Mathumo Bokani Thata Mickey  
 Mogatle Lucky Benedict

### SECOND CLASS DIVISION II

Mbaiwa Michael  
 Nthusa Keamogetse

## Bachelor of Science (Honours) in Computer Systems Engineering



### FIRST CLASS

Kerang Kentse Rwineck Abdullar\*

### SECOND CLASS DIVISION I

Badirwang Kamogelo Tumo  
 Basupi Pako  
 Brown Thulaganyo  
 Chifana Nametso  
 Lesego Filimena  
 Masunga Theo  
 Meshack Kitso (*Posthumous*)  
 Mogaga Olebile  
 Mokamogo Keneilwe  
 Moseki Kesaobaka  
 Motsisi Bakang  
 Mswela Tumelo Thuto  
 Nkaki Pako  
 Nshimwe Thokozile Denzel R.  
 Ntuka Loyd Prince  
 Rabasoma Kabelo  
 Segau Thatenda  
 Sekolokwane Oabile  
 Sethebethe Thapelo Mopati  
 Setimela Mmabaledi Simon  
 Teri Abaleng  
 Thomas Junior

### SECOND CLASS DIVISION II

Baikalafi Elang  
 Gabalebe Amantle  
 Chawawa Milton T.  
 Chopiro Prince  
 Disang Thato Doddie  
 Elliot Onkabetse Kingsley  
 Gabothokwe Karabo  
 Itebeng Tefo Moeti  
 Kephutheletse Ndiupi

### SECOND CLASS DIVISION II

Kgosana Etsile Edwin  
 Lucas Wamorena  
 Madome Khumoyame  
 Masheko Anita  
 Matome Juliet Tsidima  
 Menyatswe Tsaone  
 Modimoofile Kago Onkabetse  
 Moganetsi Nikita Amantle  
 Mogawalela Atang  
 Mogotsi Rebecca Bone  
 Mokamogo Keneilwe  
 Mokgosi Carl Abba  
 Molaole Ame Richard  
 Mooketsi Thato  
 Mosothwane Aobakwe  
 Mosweswe Tsogang Akofang  
 Mothelesi Malcom  
 Motlapele Oageng  
 Mozilla Botlhale Benedict  
 Nkaditwa Neo  
 Nshimwe Thokozile Denzel Rocky  
 Phemelo Thobo Quentin  
 Samonnana Lefenya Lefa  
 Seema Resego  
 Thabang Maramane  
 Toteng Phenyoo  
 Tshosa Moagi

### THIRD CLASS

Botipeng Leruo Thebe  
 Itebeng Tefo Moeti  
 Morwalela Setso  
 Mothabi Aobakwe Morwa  
 Siwela Bongani

### NON CLASSIFIED DEGREE

Kgotlhane Katlego Thobile

## Bachelor of Science (Honours) in Applied Business Computing



### FIRST CLASS

Tirelo Gabadirwe Hillary\*  
Sefengwane Saone  
Showa Amantle  
Patrick Ogaufi Megan

### SECOND CLASS DIVISION I

Bulawayo Kagiso  
July Boago  
Mapeni Mariah Judith  
Maphakela Katlego  
Mmusi Kagiso Wabo  
Modise Poloko  
Osupile Ketshepileone Same  
Phologane Kamogelo  
Ramokhele Theo Koketso  
Sera Kutlo  
Tlhabiwa Theophilus Parks

### SECOND CLASS DIVISION II

Ditlhale Thatoyaone  
Gareanna Laone  
Keoagile Yaone Tshwanelo  
Mapulanga Lemogang Masule  
Modisa Yame Refilwe  
Mokoma Oagile  
Moyo Oabile Austin  
Phelo Tlotlo N  
Raditau Sesupo



**Chartered Institute of Procurement Supply**

Bogatsu Teto Barnabas  
Botanka Lone  
Botauma Osego Olebogeng  
Dabilani Kefilwe Ludo  
Dikgole Pearl  
Fane Tshepiso  
Kelaotswe Boitshepo  
Kgakge Charlotte Thanana E  
Masilo Kerapetse Mosh  
Mogatle Kgalalelo  
Mogatle Kgalalelo  
Moikabi Rethabile Precious  
Molebatsi Kaelo Tumelo  
Moloi Thabiso Emmanuel  
Motsamai Tshimologo

Motube Kaone Reynolds  
Nageng Loungo Emily \*  
Ntshutelang Marea Madelaine  
Phofuetsile Tlotlo Lillian  
Phusumane Gaone Dorris  
Rantsha Martin Kagiso  
Samoraka Maipelo  
Selatlhwe Boemo Talent  
Selema Segolame  
Sereto Gorata  
Sethibe Botho  
Tabona Larona Jeff  
Thoje Tebo Letlanang  
Toko Thabang  
Tyolo Zamani Moffat



**Professional Bachelor's Degree in Insurance**

**FIRST CLASS**

Dikhudu One Dhogwe\*  
Mangadi Nako Rose

**SECOND CLASS DIVISION I**

Gora Bakang Katlego  
Konyana Laone  
Mogale Samantha  
Mooketsi Tsholofelo  
Mosekiemang Jennifer Lame  
Ngono Bone Wandile  
Segaise Gofaone  
Sekao Boineelo  
Tabushwa Abigail Nokothula

**SECOND CLASS DIVISION II**

Kgaogano Ditirafalo  
Gaolatlhe Katlego Ludo  
Koonyatse Lesika  
Mmualebe Kaboyaone  
Monate Tebogo  
Ranto Queen Mmabatho  
Tshuma Ntlogelang

**THIRD CLASS**

Chere Bertha Lame  
Garethusanye Resiame Okocha  
Gadifele Latifah Kgosi  
Maoba Onkabetse  
Pilane Wame

# BEST STUDENTS TESTIMONIALS



# 2023

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# Valedictorian



## One Dhogwe Dikhudu

Get up graduant, Get up!

This is not an end but a new beginning.

I am truly honoured to be recognized as the Valedictorian for the Botswana Accountancy College (BAC) class of 2023. This accolade not only represents my personal success but also underscores the outstanding education delivery here.

My journey has been nothing short of transformative. As a student in BAC, I've come to appreciate the concept that ***'It is through believing in yourself that you may begin to realize a glimpse of your true potential; you can never come to a point to exhaust your growth and full potential.'***

During my time here, I never aimed to be recognized as the Best Student or Valedictorian but to do my best in every examination I write. I focused on the "now".

You only have now to prepare for your tomorrow. Your tomorrow is dependent on your now. Choose to live a life without 'I should have' or 'I could have been.'

I am grateful for the unwavering support and mentorship from my



lecturers and my mother. Thank you BAC for a remarkable journey that has equipped me with skills and knowledge to excel in my future endeavours. I am confident that the foundation laid here will continue to guide my success and contribute positively to the global market.

Indeed, I have done all this through Christ who strengthened me. Phillipians 4:13

***Thank you.***

## Gabadirwe Hillary Tirelo

### BACHELOR OF SCIENCE (HONOURS) IN APPLIED BUSINESS COMPUTING

**abari**com®

My progression at BAC was a testament to resilience, hard work, and focus, enabling me to surpass academic limits and grow both personally and professionally.

My motto, ***“Keep God First and The Rest Will Follow”*** fueled my determination and gave me faith throughout these 4 years to persevere. I am forever grateful to Botswana Accountancy College for the opportunity and providing a platform to expand my knowledge and skills and pave the way for extraordinary possibilities.

Furthermore, I extend my heartfelt appreciation to BAC’s incredible lecturers and my close peers whose guidance and encouragement shaped my journey, making my College experience memorable.



Lastly, my deepest gratitude extends to my unwavering family’s support, with my father’s reassuring words, “it will be well,” serving as a daily beacon of hope, and my exceptionally beautiful mother, whose relentless support and inspiration propelled me to achieve greater heights. My words of encouragement to everyone is to “Embrace the power of Faith to mold your destiny, not the confines of your circumstances”.

***Thank you.***

**Reginald Shaun Manakanyane**

**BACHELOR OF SCIENCE  
(HONOURS) IN MOBILE & WEB  
TECHNOLOGIES**

**abari**com®

My journey as a student at BAC has been nothing short of transformative. When I first enrolled in the BSc. (Hons) Mobile & Web Technologies programme, I had high aspirations, but I knew I had a long way to go to achieve my goals. But I would sure make it By God's grace.

Through dedication, hard work, and the guidance of my lecturers at BAC, I was able to excel academically and become the best student in my programme. The hands-on approach to learning and practical projects helped me develop the skills and knowledge needed to excel and perform well in exams, and complete assignments with good grades.

BAC played an instrumental role in shaping my journey as a student and to be where I am now. The institution's well-resourced library, and supportive lecturers helped me stay ahead in the rapidly evolving field of technology. The institution's commitment to providing a conducive learning environment made it possible for me to excel academically.

I am grateful to my mother and brother for their support and encouragement to always do my best and overcome challenges.



## Kentse Reineck Abdullah Keraang

### BACHELOR OF SCIENCE (HONOURS) IN COMPUTER SYSTEMS ENGINEERING



My Journey at BAC wasn't an easy one but was amazing at the same time. Just like any other student, I made wrong decisions however after changing my mindset everything changed.

This achievement all began with a casual conversation with my Granny over tea, during which I remarked that I would be great and get to share my story in major platforms. From my lips to God's ears, I suppose this is just the beginning. She responded by saying that life is like a cup of tea, it all depends on how you make it. I applied this lesson to my academic experience as a typical BAC student and it has shown to be very effective. In short, I tailor-made my life; Motivation sparked everything and got me started, Discipline helped me stay on track, Consistency boiled the urge to succeed, Hardwork made me stand out from the rest of the students that were on the same path, Resilience and Perseverance made me not quit even when I was at the verge of quitting,



Lastly, the relations I created were valuable to me as they fuelled my path to greatness.

There's a saying that goes ***"It takes a village to raise a child,"*** Botswana Accountancy College in collaboration with the University of Sunderland was responsible for raising me. I'm pretty sure everyone who had the opportunity to be part of this esteemed institution would concur with this assertion. Every single lecturer who had a part to play in my academic career from my first year to my last year was more than just a lecturer to me; they all supported, mentored, and helped me along the way like a real parent walking their child to the store. I am grateful to BAC for not only providing an excellent education but also for positioning me to be sought-after for great opportunities.

Lame Dianah Ranthoakgale

**BACHELOR OF SCIENCE  
(HONOURS) IN INFORMATION &  
COMMUNICATION TECHNOLOGY**



I am truly honored to provide a testimonial for being recognized as the best student in ICT class of 2023. My journey has been an incredible and transformative experience, nothing short of remarkable.

From the very beginning of my programme of study, I was captivated by the world of Tech. The curriculum was not only engaging but also well-structured, allowing students to delve deep into various aspects of technology, from programming and computer network management to database systems and cybersecurity. This diverse range of subjects piqued my curiosity and fueled my passion.

My journey as a student was like a rollercoaster ride-exhilarating, sometimes dizzying and sickening, but always worth the thrill. So, if you ever wondered how I became the 'best student' in ICT, it's simple- **Tenacity!** With that, a passion for technology with a sprinkle of humor, embracing every challenge, and a School that was more than ready to support my journey.

I also leveraged the resources available at BAC, such as the well-equipped computer labs, extensive library, and the guidance of dedicated lecturers. Attending lectures and actively participating in discussions with my peers enriched my understanding and honed my critical thinking skills. And let's not forget my fellow students; they were my partners in crime, and by 'crime,' I mean late-night coding sessions, assignments, teams and zoom calls and so much more that goes unspoken. Without their assistance, and each other, I wouldn't have gotten this far. So, here I am, the best student in the ICT class of 2023, a title that I'd like to think I earned through a combination of determination, caffeine, snacks, and the greatest support of my family- my personal cheer squad and support system, to whom I am forever in debt, and of course, thee Botswana Accountancy College. It's been an adventure, and I can't wait to see where it takes me next!

**Kennedy Jnr Phenyo  
Molwantwa**

**BACHELOR OF SCIENCE  
(HONOURS) IN BUSINESS  
INTELLIGENCE & DATA ANALYTICS**

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My time at BAC has been amazing. While I anticipated the academic challenges that awaited me, I've consistently aimed for excellence.

I embraced every opportunity for learning, both inside and outside the classroom, with the thirst for greater knowledge. Getting this award wasn't a stroke of luck; it came from staying dedicated and always challenging myself to learn more. I sought not just to meet expectations but to surpass them.

This award is not just a testament to my individual efforts, but also a reflection of the incredible educational ecosystem at BAC.

It is an institution that not only imparts knowledge but promotes an environment for continuous learning and growth through its facilities and unwavering support from the dedicated lecturers.

Loungo Emily Nageng

**CHARTERED INSTITUTE OF  
PROCUREMENT AND SUPPLY  
(CIPS)**

Powered by



My journey at Botswana Accountancy College has been nothing short of exciting! From day one, fueled by a passion for procurement and supply, I jumped right into the world of CIPS. The challenges were immense, but so were the opportunities for growth. What sets my experience apart is the incredible support and companionship that defines the BAC community. It wasn't just about individual success; it was about sharing insights, collaborating with fellow students, and collectively elevating each other.

I'm thrilled to share that this collaborative spirit played a pivotal role in my success. The vibrant exchange of ideas, late-night study sessions, and the encouragement from both lecturers and peers

shaped my journey. Botswana Accountancy College isn't just an educational institution; it's a dynamic community where passion meets purpose. As I graduate, I carry not just a title but a testament to the power of shared learning and the vibrant spirit that defines BAC.

Here's to the journey, the friendships, and the excitement of what lies ahead!



## One Dhogwe Dikhudu

### BA (HONS) PROFESSIONAL DEGREE IN INSURANCE



Being the best student in BA (Hons) Professional Degree in Insurance is truly an honour considering the bright and brilliant minds I journeyed with. I am the first among equals; it could have been any one of them.

This achievement reflects my commitment to mastering the complexities of the insurance industry. I am grateful for the comprehensive education provided by Botswana Accountancy College that equipped me with the knowledge and skills to excel in this dynamic field. Special thanks to my lecturers for their guidance throughout this rewarding journey, and my mother for her unending support.



I look forward to contributing to the ever-evolving landscape of insurance.

It is by faith that I was able to reach this academic milestone: 'My help comes from the Lord who made the heavens and the earth' Psalm 121:1-2.

## Brighton Masuku

### MSC. STRATEGIC MANAGEMENT



“Unless the LORD builds the house, the builders labor in vain. Unless the LORD watches over the city, the guards stand watch in vain”. Psalm 127:1

Nothing of this achievement can be credited to man’s efforts, but when God appoints that it shall be, no man can stop it; I owe everything to Him.

What is visible today are just fruits, yet these would not be, outside the selfless and relentless husbandry work of our BAC leadership, lecturers, admin, and support teams, who relentlessly labored to water, nurture, and support until today.



Particularly, I was deeply inspired by the Strategic Management lecturing team, i.e:

- ◆ The wise Dr. Mungule,
- ◆ The smart, sharp, and apt Mr. Mbewe
- ◆ The cool, calm, collected people’s person, Dr. Mutoko
- ◆ The solid, sound, and substantial Dr. Gande
- ◆ The inspirational Dr. Taimu
- ◆ The passionate, determined, and merciful Dr Mercy
- ◆ The friendly, ever smiling, and warm Dr. Sivotwa

Thank you very much our beloved leadership, we are forever indebted to you!

Importantly, I must thank the BAC and University of Derby leadership for their efforts to sustain such high-quality tertiary education affordable for many. The work is greatly appreciated. Similarly, I challenge all stakeholders to leverage their strengths, strive to maintain superior quality education at a lower cost.

Being a parent, I was deeply inspired by my family, i.e., wife Nomsa, mom Ellen and my two little ones whom I constantly challenge to aim high and excel. As such, they expected the same of me and I am determined never to shortchange them. Today, I can bravely face them and expect nothing short of their best too in their respective circumstances.

Lastly, although COVID-19 deprived us the benefits of face-to-face engagement, the Strategic Management 2023 family was foundational in providing support structures for success, inter-alia, the virtual classes, vibrant WhatsApp chats and sleepless nights of groupwork. The bonds we created transcend academics and I'm happy to confirm that a lot of business, social and spiritual value has been created in that network and really, limitless possibilities lie ahead.

## Phetogo Themba

### MASTER OF SCIENCE IN PROJECT MANAGEMENT



Above all, praises to the almighty for guiding and guarding me throughout my studies. The unwavering support from my family, friends, colleagues, and lecturers made my challenging study journey easy to cope with.

The relentless dedication and winning mentality kept me focused on the ultimate goal despite the challenges and uncertainties. Balancing the roles of a student and an employee demanded adjustments and sacrifices, including skipping social events and trips and dedicating extra hours to studying after work.

Having to navigate through this journey during the Covid – 19 era surely introduced some uncertainties. Kudos to Class of

2023 Cohort 9 for demonstrating collaboration and teamwork during these uncertain times. The group discussions via various virtual platforms made studying more fun and interactive. The support from BAC library staff for remote connection and University of Sunderland library link made dissertation comfortable.

My breakthrough motto is simple, ***begin every task assignment with defining the end result you desire.***

For me success looked like achieving the best student for my class, and I am delighted to have transformed that into reality.

## Fidelity Dintle D. Monthe

### EXECUTIVE MASTER OF BUSINESS ADMINISTRATION



The purpose of my Executive MBA enrolment was to acquire skills essential for my aspiration of becoming a CEO. The SHU/BAC Exec MBA aligned well with my goals. I embraced this journey with determination despite the challenges of being a full-time employee, mother, wife, and having side hustles. I drew inspiration from Abigail Adams' words on learning that says, ***"learning is not attained by chance, it must be sought for with ardour and attended to with diligence."***

BAC/SHU supported my learning journey with valuable resources such as library subscriptions, peer review programs, helpful lectures, and essential software. The fast internet speed was an added benefit. Though my EMBA journey

had its ups and downs, teamwork played a crucial role. Collaborating with classmates, managing multiple roles, and allocating time wisely were key lessons.

The course enhanced my time management, multitasking, and teamwork skills. Applying this knowledge led to my promotion to acting Director and Head of Department in my organization. I now contribute intelligently to discussions on strategy, finance, and HR, areas unfamiliar to me before the course. This EMBA has propelled me toward my dream of becoming a CEO.

Innocent Keotshepile Israel

MA PROCUREMENT AND LOGISTICS MANAGEMENT



BAC has consistently held the position of being my foremost choice for top-quality education. Embarking on the journey with BA (Hons) Business Management in 2017 marked the initiation of a commitment that has spanned several years. This dedication was reinforced by my pursuit of a Certificate in Public Sector Procurement & Tender Management in 2019 and culminated in the pinnacle of my academic achievements—a Distinction in MA Procurement & Logistics Management in 2023. This achievement not only fortified my career but also bestowed upon me a globally recognized procurement designation.

My unyielding determination to rectify a second-class grade obtained during my undergraduate studies has been a formidable driving force. Sacrificing social functions in pursuit of this higher qualification underscored my commitment. In this competitive industry, my strategy was clear: ***“If you can’t beat them with experience, beat them with flying colors.”***

This approach, borne out of the realization that top executives often aimed for the minimum required grade which demanded a distinct and exceptional effort from me.

BAC has played a pivotal role in unveiling my hidden capabilities. The presence of high-quality and qualified lecturers, attuned to contemporary technologies and innovation, instilled in me the desire to potentially pursue my Ph.D. with the same institution, should such a programme be introduced.

The journey with BAC has not only been one of academic growth but has also been instrumental in shaping my professional trajectory. I look forward to the prospect of continued learning and advancement with this esteemed institution.



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