



**WE
ARE
HIRING**



Botswana Accountancy College (BAC) is a Premium Institution with all the hallmarks of a supreme learning environment characterised by an international footprint. BAC is a highly focused business school which is continuously forging relations with renowned international partners i.e universities and global professional bodies. As a learning institute driven by the passion to excel, we are recognised for the quality of our programmes and their relevance to the needs of the economy. We subscribe fully to the growth of Botswana's human capital development agenda and are a key player in the national human resources development and skills capacity building programme. Our vision is anchored on excellence in knowledge production so if you are a professional of distinction, you need to be part of the best of the breed in the knowledge industry.

VACANCY NOTICE

DIRECTOR- SCHOOL OF FINANCE & PROFESSIONAL STUDIES

[3 YEARS RENEWABLE FIXED TERM CONTRACT - GABORONE]

MAIN PURPOSE OF THE JOB

Reports to Deputy Executive Director – Academic Services and responsible for providing strategic and operational leadership for the School of Finance and Professional Studies (SFPS) and its academic and professional staff. To provide strategic direction, leadership and management in the development of key academic programmes in order to enhance accountability, the quality of teaching and the student experience, curriculum integrity, programme accreditations, performance management and graduate employability as well as ensure efficient and effective delivery of learning programmes in accordance with college strategy, policies and procedures.

KEY PERFORMANCE AREAS

- Networking & partnering
- Research and innovation
- Learning & teaching management
- Academic governance & leadership
- Strategy creation • Student retention
- Programme development & coordination

COMPETENCIES AND SKILLS REQUIRED

- Customer focus
- Business acumen
- Strategy translation
- Execution & delivery
- Subject matter expertise
- Networking and Partnering
- Building talent and leading teams
- Corporate finance and investments
- Influencing through Communication
- Evidence of a vision and ability to manage and lead faculty

EXPERIENCE AND QUALIFICATION

- Have a PhD in any of the following areas: Accounting; Finance (or equivalent).
- Be a fellow chartered member of a Professional Accounting Body such as ACCA / CIMA / BICA,
- Have a recognized record of scholarly research outputs, and a solid record of teaching excellence.
- Possess the BQA assessor / moderator Accreditation.
- Have at least 10 years post-qualification experience of Masters degree, including 5 years in senior management at a higher educational institution and 5 years in the industry.
- Experiential knowledge of applicable legislation and relevant academic policies, standards, programmes, institutional planning and development frameworks, academic

APPLICATION PROCEDURE:

All applications accompanied by cover letter, curriculum vitae and certified copies of ID and academic certificates should be emailed to recruitment@bac.ac.bw (stating the position being applied for as the subject of the email) before close of business on **22nd August 2025, 1700hrs**.

APPLICATIONS SHOULD BE ADDRESSED TO:

Head of Human Resources
Botswana Accountancy College
P/Bag 00319
Gaborone

**Scan the QR Code
to download the
softcopy**



NB: Botswana Accountancy College will enter into correspondence only with shortlisted candidates.