



**WE  
ARE  
HIRING**



Botswana Accountancy College (BAC) is a Premium Institution with all the hallmarks of a supreme learning environment characterised by an international footprint. BAC is a highly focused business school which is continuously forging relations with renowned international partners i.e universities and global professional bodies. As a learning institute driven by the passion to excel, we are recognised for the quality of our programmes and their relevance to the needs of the economy. We subscribe fully to the growth of Botswana's human capital development agenda and are a key player in the national human resources development and skills capacity building programme. Our vision is anchored on excellence in knowledge production so if you are a professional of distinction, you need to be part of the best of the breed in the knowledge industry.

## VACANCY NOTICE

### LECTURE/SENIOR LECTURE IN BUSINESS LEADERSHIP AND STRATEGY

(3 YEARS RENEWABLE FIXED TERM CONTRACT - GABORONE)

#### MAIN PURPOSE OF THE JOB

The post holders will play a key role in teaching, academic research, and community engagement. As specialist in management, you will contribute to teaching and learning in the subject, develop curriculum, assess learning, manage academic quality, and perform roles as moderator and assessor. A key part of the role is engaging with the industry sector, with fellow academics at the partner universities, as well as researching and publishing academic papers.

#### QUALIFICATIONS

- Master's Degree in Business Management, Strategy or a related field acceptable to BAC or equivalent (PhD, and/or membership of a relevant professional body, would be an added advantage).
- PGCE (Postgraduate Certificate of Education) or other teaching qualifications as well as BQA assessor and moderator accreditation (or accreditation from a recognized qualification authority) are mandatory.

#### EXPERIENCE FOR LECTURER:

- At least Four (4) years lecturing experience in a Higher Education, (two (2) of which should have been at Junior Lecturer level.

#### EXPERIENCE FOR SENIOR LECTURER:

- At least six (6) years lecturing experience in Higher Education, three (3) of which should have been at Senior Lecturer level or higher

#### COMPETENCIES AND SKILLS REQUIRED

- Analytical Skills
- Records management skills
- Communication and Interpersonal skills
- Proven ability to provide learning support.
- Undertake community engagement activities.
- Ability to develop curriculum and plan and deliver lessons.
- Ability to network externally for the benefit of the College.
- Ability to use a wide range of teaching technologies and techniques.
- Sufficient depth of specialist knowledge in business leadership and strategy
- Proven ability to supervise undergraduate and postgraduate research and to undertake scientific research work.

#### APPLICATION PROCEDURE:

All applications accompanied by cover letter, curriculum vitae and certified copies of ID and academic certificates should be emailed to [recruitment@bac.ac.bw](mailto:recruitment@bac.ac.bw) (stating the position being applied for as the subject of the email) before close of business on **22<sup>nd</sup> August 2025, 1700hrs.**

#### APPLICATIONS SHOULD BE ADDRESSED TO:

Head of Human Resources  
Botswana Accountancy College  
P/Bag 00319  
Gaborone

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softcopy**

