



**WE
ARE
HIRING**

Botswana Accountancy College (BAC) is a Premium Institution with all the hallmarks of a supreme learning environment characterised by an international footprint. BAC is a highly focused business school which is continuously forging relations with renowned international partners i.e universities and global professional bodies. As a learning institute driven by the passion to excel, we are recognised for the quality of our programmes and their relevance to the needs of the economy. We subscribe fully to the growth of Botswana's human capital development agenda and are a key player in the national human resources development and skills capacity building programme. Our vision is anchored on excellence in knowledge production so if you are a professional of distinction, you need to be part of the best of the breed in the knowledge industry.

VACANCY NOTICE

LECTURE/SENIOR LECTURE IN TOURISM MANAGEMENT

(3 YEARS FIXED TERM CONTRACT) TENABLE IN FRANCISTOWN

MAIN PURPOSE OF THE JOB

To play a key role in teaching, academic research, and community engagement. As specialist in tourism management, the candidate will contribute to teaching and learning in the subject, develop curriculum, assess learning, manage academic quality, and perform roles as moderator and assessor. A key part of the role is engaging with industry, fellow academics at partner universities, as well as researching and publishing academic papers.

COMPETENCIES AND SKILLS REQUIRED

- Sufficient depth of specialist knowledge in tourism management.
- Ability to develop curriculum and plan and deliver lessons.
- Proven ability to provide learning support.
- Ability to use a wide range of teaching technologies and techniques.
- Proven ability to supervise undergraduate research dissertation and undertake scientific research work.
- Ability to network externally for the benefit of the College.
- Records management skills.
- Communication and interpersonal skills.
- Analytical skills.

QUALIFICATIONS

- Master's Degree in Tourism Management or equivalent (PhD in Tourism Management, and/or membership of a relevant professional body is an added advantage).
- PGCE (Postgraduate Certificate of Education) or other teaching qualifications as well as a BQA accreditation (or accreditation from a recognized qualification authority) are mandatory.

EXPERIENCE FOR LECTURER

- At least Four (4) years lecturing experience in a higher education, (plus experience working in the Tourism and Hospitality sector) two (2) of which should have been at Junior Lecturer level.

EXPERIENCE FOR SENIOR LECTURER

- At least six (6) years lecturing experience in higher education, three (3) of which should have been at Senior Lecturer level or higher (plus experience working in the Tourism and Hospitality sector is an added advantage).

APPLICATION PROCEDURE:

All applications accompanied by cover letter, curriculum vitae and certified copies of ID and academic certificates should be emailed to recruitment@bac.ac.bw (stating the position being applied for as the subject of the email) before close of business on **9th May 2025, 1700hrs.**

APPLICATIONS SHOULD BE ADDRESSED TO:

Head of Human Resources
Botswana Accountancy College
P/Bag 00319
Gaborone

NB: Botswana Accountancy College will enter into correspondence only with shortlisted candidates.