



**WE  
ARE  
HIRING**



Botswana Accountancy College (BAC) is a Premium Institution with all the hallmarks of a supreme learning environment characterised by an international footprint. BAC is a highly focused business school which is continuously forging relations with renowned international partners i.e universities and global professional bodies. As a learning institute driven by the passion to excel, we are recognised for the quality of our programmes and their relevance to the needs of the economy. We subscribe fully to the growth of Botswana's human capital development agenda and are a key player in the national human resources development and skills capacity building programme. Our vision is anchored on excellence in knowledge production so if you are a professional of distinction, you need to be part of the best of the breed in the knowledge industry.

## VACANCY NOTICE

### LECTURER/SENIOR LECTURER – CORPORATE LAW

(3 YEARS RENEWABLE FIXED TERM CONTRACT)

#### MAIN PURPOSE OF THE JOB

The post holders will play a key role in teaching, academic research, and community engagement. As a specialist in Corporate Law, you will contribute to teaching and learning in the subject, develop curriculum, assess learning, manage academic quality, and perform roles as moderator and assessor. A key part of the role is engaging with the industry sector, with fellow academics locally and at the partner universities, as well as researching and publishing academic papers.

#### KEY PERFORMANCE AREAS

- Networking & Partnerships
- Research and Innovation
- Learning & Teaching Management
- Academic Governance & Leadership
- Strategy Creation
- Student Retention
- Programme Development & Coordination

#### COMPETENCIES AND SKILLS REQUIRED

- Sufficient depth of specialist knowledge in law.
- Ability to develop curriculum and plan and deliver lessons.
- Proven ability to provide learning support.
- Ability to use a wide range of teaching technologies and techniques.
- Proven ability to supervise undergraduate research dissertation; and to undertake scientific research work.
- Ability to network externally for the benefit of the College.
- Records management skills
- Communication and Interpersonal skills
- Analytical Skills

#### QUALIFICATION

- Master's degree in law, or a closely related field acceptable to the College. (a PhD would be an added advantage).
- PGCE (Postgraduate Certificate of Education) or other teaching qualifications as well as a BQA accreditation (or accreditation from a recognized qualification authority) are mandatory.

#### EXPERIENCE FOR THE LECTURER

- At least Four (4) years lecturing experience in a Higher Education, (two (2) of which should have been at Junior Lecturer level.
- Operational knowledge of applicable legislation and relevant academic policies, standards and programmes, student administration and management, academic assessments, research, curriculum development, and learning and teaching management.
- The successful candidate must have demonstrable knowledge in teaching and research supervision in; Business and Corporate Law, Contract Law, Financial Services regulations and ethics, Governance modules among others.

#### EXPERIENCE FOR THE SENIOR LECTURER

- At least six (6) years of post-qualification lecturing experience in Higher Education, three (3) of which should have been at Senior Lecturer level or higher
- Advanced knowledge of applicable legislation and relevant academic policies, standards and programmes, student administration and management, academic assessments, research, curriculum development, and learning and teaching management.
- The successful candidate must have demonstrable knowledge in teaching and research supervision in; Business and Corporate Law, Contract Law, Financial Services regulations and ethics, Governance modules among others.

#### APPLICATION PROCEDURE:

All applications accompanied by cover letter, curriculum vitae and certified copies of ID and academic certificates should be emailed to [recruitment@bac.ac.bw](mailto:recruitment@bac.ac.bw) (stating the position being applied for as the subject of the email) before close of business on **21<sup>st</sup> October 2025, 1700hrs.**

#### APPLICATIONS SHOULD BE ADDRESSED TO:

Head of Human Resources  
Botswana Accountancy College  
P/Bag 00319  
Gaborone

**Scan the QR Code  
to download the  
softcopy**



**NB: Botswana Accountancy College will enter into correspondence only with shortlisted candidates.**