



Botswana Accountancy College (BAC) is a Premium Institution with all the hallmarks of a supreme learning environment characterised by an international footprint. BAC is a highly focused business school which is continuously forging relations with renowned international partners i.e universities and global professional bodies. As a learning institute driven by the passion to excel, we are recognised for the quality of our programmes and their relevance to the needs of the economy. We subscribe fully to the growth of Botswana's human capital development agenda and are a key player in the national human resources development and skills capacity building programme. Our vision is anchored on excellence in knowledge production so if you are a professional of distinction, you need to be part of the best of the breed in the knowledge industry.

VACANCY NOTICE

SENIOR LECTURER/LECTURER – SCHOOL OF COMPUTING & INFORMATION SYSTEMS

TENABLE IN GABORONE (3 YEAR FIXED-TERM CONTRACT)

MAIN PURPOSE OF THE JOB

To develop and deliver teaching and learning to undergraduate and Master's degree students in support of the academic objectives of BAC through the School of Computing and information systems. The job entails; the design and development of teaching and learning material that is underpinned by defined programme learning outcomes, development of assessment and evaluation of instruments and the implementation of such, as well as providing support to Programme Leaders and/or Coordinators and other members of the academic team in areas such as student recruitment and induction, student remediation, academic counselling and student surveys to ensure that delivery of teaching, learning, and assessments is efficiency successful and in line with the college 's strategy, policies and procedures.

KEY PERFORMANCE AREAS

- Customer
- Lecturing and Teaching
- Research and innovation
- Subject Matter Expertise
- Learning and Teaching Management
- Programme Development and Coordination
- Student dissertation and project supervision
- Academic Program Development and Review
- Student Assessment implementation and Evaluation
- Academic Assessment Development and Performance Analysis

COMPETENCIES AND SKILLS REQUIRED

- Execution and Delivery
- Subject area expertise
- Effective Student Engagement
- Student Leadership Development
- Effective Classroom Management
- Risk identification and Management
- Academic assessment and evaluation
- Teaching and Learning (innovative pedagogies)
- Academic Quality Standards and Management
- Research, community engagement and outreach
- Research Commercialisation & Innovative Funding
- People Management and Performance Evaluation
- Academic Management, Governance & Leadership
- Budget management – budget development, execution, and monitoring

QUALIFICATIONS:

- Master's Degree in; Computer Science / Computer Application / Computer Systems Engineering / Data Science or a related field. Proven or evidence of knowledge in Data Analytics and, Artificial Intelligence and Machine Learning.
- PGCE (Postgraduate Certificate of Education) or other teaching qualification
- Membership of a relevant and recognized professional body.
- Botswana Qualification Accreditation - BQA (or accreditation from a recognized qualification authority)
- Industry certification a relevant area would be an added advantage.

EXPERIENCE FOR A LECTURER:

- At least four (4) years of post-qualification experience in educational planning delivery and management, two (2) years of which should have been teaching at the position of Lecturer.
- Operational knowledge of applicable legislation and relevant academic policies, standards and programmes, student administration and management, academic assessments, research, curriculum development, and learning and teaching management.
- The successful candidate must have demonstratable knowledge in teaching and research supervision primarily in; Intelligent Systems, Artificial Intelligence and Machine Learning; Business Intelligence; Data Science; Data Analytics, Big Data; Algorithms and Data Structures.
- The following areas will be an added advantage; Cloud Technology, Architecture, Infrastructure and Services; Internet of Things-IoT, Software Engineering Frameworks.

EXPERIENCE FOR A SENIOR LECTURER:

- In addition to the above Lecturer experience profile the successful candidate must have:
- At least six (6) years of post-qualification experience in educational planning and management, three (3) of which should have been teaching at the minimum position of Lecturer.
- Advanced knowledge of applicable legislation and relevant academic policies, standards and programmes, student administration and management, academic assessments, research, curriculum development, and learning and teaching management.
- A consistent and sustained record of research and publications

APPLICATION PROCEDURE:

All applications accompanied by cover letter, curriculum vitae and certified copies of ID and academic certificates should be emailed to recruitment@bac.ac.bw (stating the position being applied for as the subject of the email) before close of business on **22nd August 2025, 1700hrs.**

APPLICATIONS SHOULD BE ADDRESSED TO:

Head of Human Resources
Botswana Accountancy College
P/Bag 00319
Gaborone

**Scan the QR Code
to download the
softcopy**



NB: Botswana Accountancy College will enter into correspondence only with shortlisted candidates.